

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 18 October 2013

Present: Councillor T Holt (in the Chair)
Councillors D Cassidy and J Walton

Also in attendance:

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.451 DECLARATIONS OF INTEREST

No declarations of interest were made at the meeting.

HRA.452 EXCLUSION OF THE PRESS AND PUBLIC

Delegated decision:

That, in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item of business since it involves the likely disclosure of exempt information.

HRA.453 APPEAL AGAINST DISMISSAL

Consideration was given to an appeal against dismissal by an employee (JR) from Adult Care Services.

The appellant attended accompanied by a union representative.

The Chair introduced those present and explained the hearing procedure.

The interim Head of Workforce and Modernisation presented the management case assisted by Caroline Schofield HR advisor.

Delegated decision:

1. That the appeal against dismissal by JR be upheld.
2. That JR be issued with a final written warning.

COUNCILLOR T HOLT
Chair

(Note: The meeting started at 9.30 am and ended at 1.00 pm)